

Training & Education Focus Group
March 10, 2015
Meeting Notes

Long-Term Goals

- Develop a way for community members to go through IPD training – offer an assessment or input on what's working and what's not
- Community will experience having input and assessment on police training – less in our silos
- Everybody gets to feel safe
- Educating individuals and organizations to create a multi-paradigm shift that lead to community taking more responsibility for addressing more things on a community level i.e. mental health, impacts of poverty, restorative justice
- Community memo from the chief – interactive updates
- Web-based format of community reporting for police and non-police community members – a place for community to report things they don't feel comfortable reporting – anonymous – a way for police to learn what's going on that they might not hear about. Dedicated to police training and updates. Could report positive things and challenging things.
- Push to de-militarize the police force. Sell the SWAT truck and all other military paraphernalia.

Short-Term Goals/Quick Wins

- Research the training for our police officers to assess what can be added to and what needs to be created
- Find out more information about SWAT training, how much it costs, how often they train, what scenarios they are preparing for. Our understanding is that SWAT is used for drug raids, non-violent crimes being turned into violent traumatizing events.
- Educational theater for young people addressing interactions and relationships with police
- Activities in the community that get IPD & community members working/playing together
- Social media or some other platform for a newsletter or memo from the chief for updates to improve transparency
- High school club/group
- Continued conversations like this

Information from Chief Barber to the group

- 6-month police academy – our local police receive 1 year of training before they are on the street – then 5-6 weeks of vetting and evaluation
- All supervisors except the new ones have gone through talking circles

Next Steps

- Amy: Learn about what training currently exists in IPD, how they evaluate the numbers/data to see if there are other assessment models that are done by community. Research continuing learning model.
- Destiny: find out if there is a way to set up classes for HS students and police